**PERSON SPECIFICATION**
**Senior Research Associate in Medical Statistics**
**Vacancy Ref: A918**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview |
|---|---|---|
| A PhD in Statistics or equivalent | Essential | Application Form |
| Good verbal and written communication skills | Essential | Application Form Interview |
| Ability to work co-operatively and flexibly with colleagues | Essential | Interview |
| Statistical computing skills, including programming in R. | Essential | Supporting Statements |
| Previous research experience in statistical modelling | Desirable | Supporting Statements Interview |
| Previous research experience in missing data methods | Desirable | Supporting Statements Interview |
| Experience of working with medical or pharmaceutical collaborators | Desirable | Supporting Statements Interview |
| Demonstrable ability to publish | Desirable | Application Form Interview |

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.